



Editorial

This issue of *KIU Journal of Social Sciences* focuses on Development Administration, Social Psychology, Social Philosophy, Business Administration and Communication Studies.

The first part of the Journal addresses issues in Development Administration such as Governanance, Election Administration, Crime Control, Social Security and so on. It is argued in one of the papers that absence of police legitimacy is responsible for the inability of the police to get assistance from the public in the area of crime control because they see the police as being corrupt, using force illegitimately, lacking integrity, and bereft of trust and accountability. From the findings of the study, the adoption of human factors approach as a means of redressing police legitimacy crisis in Nigeria is therefore recommended. The human factors approach entails the police frantically building and gathering integrity, trust, accountability, responsibility and other virtues to itself. It is strongly believed that the development and adoption of human factor features among the police will go a long way in redeeming their battered image, and thus repositioning the force on the part of efficiency in crime control in Nigeria

Section two explores issues in Social Psychology such as Job Commitment and Satisfaction, Emotional Intelligence, Motivation, Marketing Strategies as well as Health Counselling. Based on the findings that there is a significant positive relationship between work commitment and work efficacy, job satisfaction, emotional intelligence and motivation, it is revealed in one of the papers that employers of labor must make it a point of duty to formulate policies and create programmes that would strengthen these factors among their workers in order to ensure commitments.

In the Section on Social Philosophy, one of the papers raises significant issues about ethical relativism and the environment, and interrogates them stage by stage to enable adequate attention and instantaneous response to the issues raised. The study adopts the conceptual and critical methods of philosophical analyses. It concludes that since environmental crises and challenges transcend individual cultures, the solutions to these challenges cannot be localized or laid in the ambient of a particular culture.

Papers in Section Four highlight the important issues in Business and Industrial Relations such as Bargaining Strategies, Enterprenurship, Cash Flow Optimization Strategies, Strike Actions and so on. One of the papers establishes that there is a significant relationship between strike action and quality service delivery of manufacturing companies and therefore recommends that

governments should enforce and ensure that labour laws are complied with, by all company's management or executives. Also, management should prioritize the setting up of good negotiation panel or communication network concerning terms and conditions of employment to avoid strikes.

Papers in the last section are on Communication Studies. Using Nigeria's National Film and Video Censor's Board as a Case Study, one of the papers in these sections reveals that many stakeholders in the movie industry see their involvement as an avenue to improve on the lot of their economic wellbeing, and thusly, attempt to control their activities can be entirely troublesome. It therefore recommends, among others, a strong collaboration among relevant bodies such as; the police, the Nigeria Customs, the Nigerian Communication Commission, the Nigerian Immigration Service and so forth, would go a long way to protect the works of both local and international artists and ultimately encourage them to produce more creative works. Aside from protection, such technical cooperation would also help mitigate the incidence of litigation.

In all, this edition of *KIU Journal of Social Sciences* features many interesting research papers. Some of these papers are empirical in nature while others have theoretical base. Each of them focuses on one specific social and management problem or the other; trying to proffer solutions to them. Readers are therefore advised to make proper use of the ideas presented by the various authors.

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